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# THE PURPOSE of SMART Huddles is to promote staff engagement and a culture of trust while addressing the challenges of the day. The focus is on continuous learning through shared decisions, ideas and group recognition

# THE GOALS of a SMART Huddle are:

- Start the day on positive note
- Acknowledge successes
- Create a sense of team
- Support continuous improvement
- Reinforce focus on the right things
- Make the invisible, visible



# **SMART HUDDLE BOARDS**

"I have staff working for me that have been with this practice for 25 years!!! They have big ideas and like to be heard, but before SMART Huddles we didn't have a way to constructively make that anything but chaos."

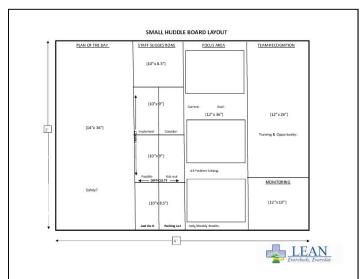
Ariel Oakes
Back Office Supervisor
Western Colorado Pediatric Associates

## **MANAGE THE CHAOS**

SMART Huddle Boards provide a structure to focus your team and communicate:

- The challenges of the day with clear communication about anticipated challenges
- Staff suggestions with real time prioritization and follow-up by your team
- Team and organizational improvement priorities
- Successes and failures
- Continuity and staff engagement

SMART Huddle Boards are versatile and the design may be customized to fit your needs.





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